

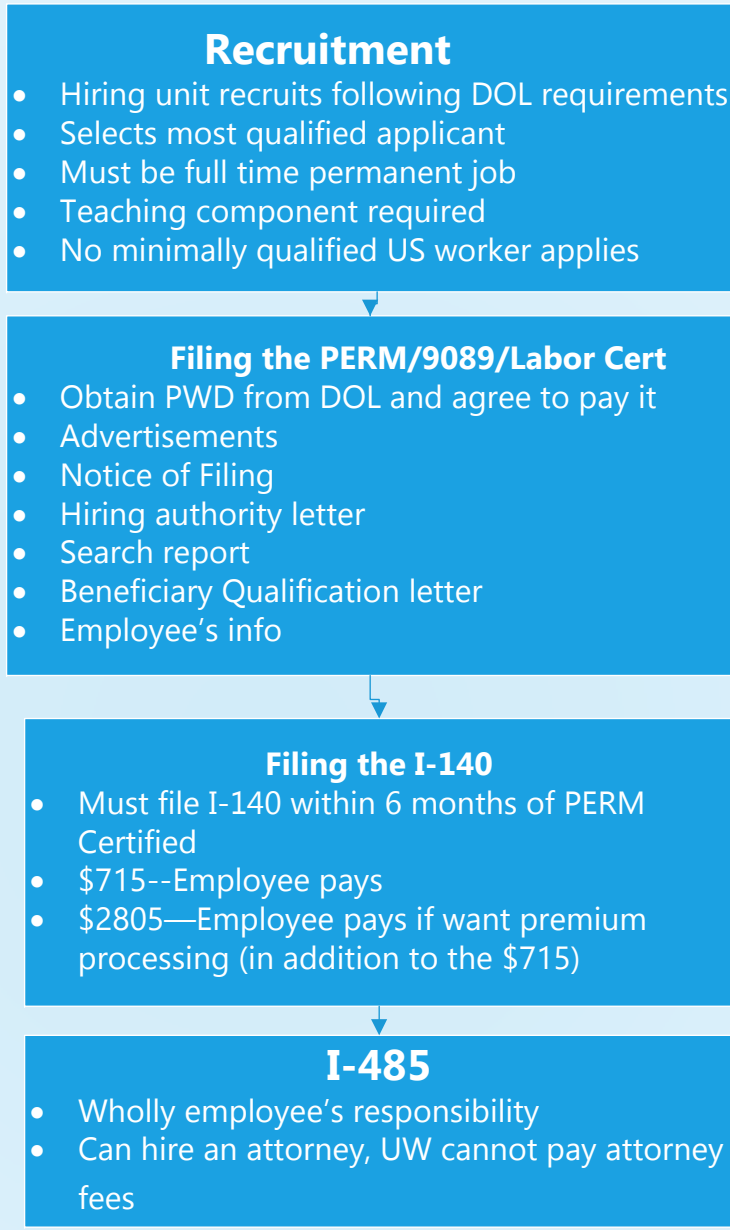
Timelines and Deadlines for
EB-2 Special Handling Labor Certification

- Must file PERM/9089/Labor Cert) within 18 months of the date of selection (date on original offer letter)
- Must have a valid prevailing wage determination (PWD) from DOL when filing the PERM.
- While waiting for PWD, hiring unit and IFSS gather and prepare documents required for the PERM.
- Notice of Filing must be posted for minimum of 10 days, down for 30 days but not more than 180 days before filing the PERM

All three of these deadlines above must be met at the exact time of the filing. The 18 months to file shrinks as the prevailing wage comes back and the Notice of Filing is down.

It is critical that IFSS know when the Notice of Filing is posted and removed.

UW responsible for PERM and I-140.



Recruitment

- Hiring unit recruits following DOL requirements
- Selects most qualified applicant
- Must be full time permanent job
- Teaching component required
- No minimally qualified US worker applies

Filing the PERM/9089/Labor Cert

- Obtain PWD from DOL and agree to pay it
- Advertisements
- Notice of Filing
- Hiring authority letter
- Search report
- Beneficiary Qualification letter
- Employee's info

7 months for DOL to issue PWD
12-14 months for DOL to approve PERM
No filing fees

Filing the I-140

- Must file I-140 within 6 months of PERM Certified
- \$715--Employee pays
- \$2805—Employee pays if want premium processing (in addition to the \$715)

Approx. 9 months to get approval with regular processing
15 business days with premium processing (employee pays)

I-485

- Wholly employee's responsibility
- Can hire an attorney, UW cannot pay attorney fees

- File after I-140 approved
- Need exam, vaccines
- Supp J – UW prepares
- File only when visa # available