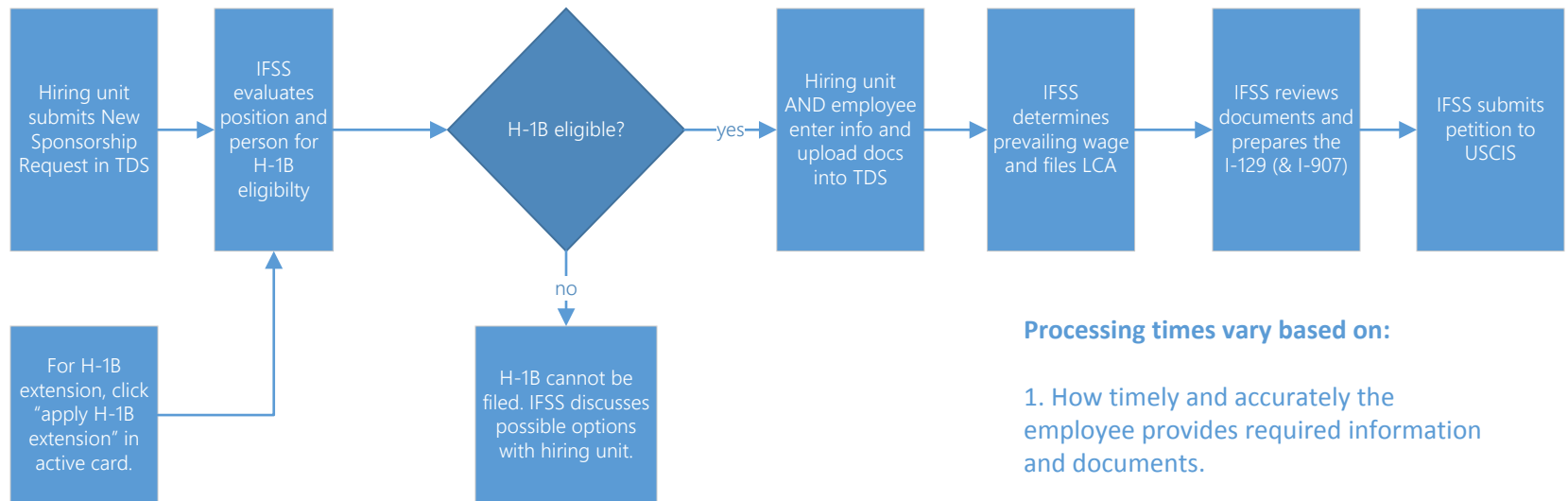


Preparing the H-1B Petition in Terra Dotta System



Note: IFSS cannot start the H-1B process more than six (6) months before the start date of the petition.

Processing times vary based on:

1. How timely and accurately the employee provides required information and documents.
2. How timely and accurately the hiring unit provides the required information and documents.
3. IFSS workload
4. USCIS processing times